



Strategic Plan 2020 - 2023

OUR VISION: A Safer Community Together.

OUR MISSION: To protect the rights and well-being of all through service excellence and community engagement.

OUR VALUES: Trust is the foundation of what we do.
Respect and honour the dignity and rights of all.
Understanding and compassion.
Service excellence that ensures cultural, physical and psychological safety.
Transparency and accountability.

OUR STRATEGY:

 <p>1. OUR COMMUNITY Community safety and well-being together.</p>	 <p>2. OUR PEOPLE Inclusive, engaged and progressive workplace.</p>	 <p>3. OUR WORK Accountability, equity and service excellence.</p>
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OUR COMMUNITY

1.1

Crime prevention and response

Implement crime prevention initiatives, focusing on violent crime and identified community crime trends, and respond effectively to citizen calls for service.

1.2

Emergency management planning and response

Ongoing review and collaboration with policing and emergency response partners to maintain a coordinated emergency management plan.

1.3

Intimate partner and family violence

Support awareness, education and response to intimate partner and family violence.

1.4

Mental health and addictions

Review response to mental health calls, and identify partners to provide mental health support to community members.

1.5

Priority populations

Work collaboratively with Community Safety and Well-Being partners to identify and improve outcomes for priority populations.

OUR COMMUNITY

1.6

Road safety

Improve road safety through education, enforcement and proactive strategies and focus on the Community Safety and Well-Being Vision Zero goal.

1.7

Victim assistance and community support

Collaborate with community partners to identify and provide support to community members, and implement the Community Safety and Well-Being framework.

OUR PEOPLE

2.1

Cultural, physical and psychological well-being and safety of our employees

Develop and promote initiatives to support the well-being and safety of employees.

2.2

Employee collaboration and engagement

Focus on improving employee collaboration and engagement.

2.3

Invest in our people

Provide resources and development opportunities for continued growth of staff.

2.4

Professional and skilled employees that represent our community

Attract and retain skilled employees who represent our community.

OUR WORK

3.1

Collaboration, partnerships and shared services

Co-lead the Community Safety and Well-Being System Leadership Table to improve collaboration and information sharing with community partners, and create opportunities for additional partnerships and shared services agreements.

3.2

Diversity, equity and inclusivity in our workplace and our community

Develop and implement initiatives to support diversity, equity and inclusion in our workplace and in the community.

3.3

Fiscal responsibility and sustainability

Conduct business practices ensuring fiscal responsibility and sustainability for effective service delivery.

3.4

Public trust and confidence through accountability and transparency

Implement accountability and transparency initiatives to foster public trust and confidence.

3.5

Service excellence through innovation, technology and risk mitigation

Identify and implement innovative processes, combining technology and risk mitigation to ensure service excellence to the community and within the organization.

3.6

Sustainable environmental practices

Identify and engage in sustainable environmental practices.

2020 - 2023 Strategic Plan

The goals and strategies detailed in the 2020-2023 Strategic Plan are essential to every member of our service, and ensure accountability to our community. With the support of the Police Services Board, Regional Council, community partners, members of the public, and the dedicated men and women of Peel Regional Police, we will continue our commitment to service excellence and our Vision of A Safer Community Together.

To view the full version of the 2020-2023 Strategic Plan, visit PeelPolice.ca/stratplan