



## REGIONAL MUNICIPALITY OF PEEL POLICE SERVICE BOARD

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### **Peel Police Service Board Commits to Advancing Human Rights and Equity in Policing Following Comprehensive Report**

The Peel Police Service Board and its Governance and Human Rights (GHR) Committee extend our deepest gratitude to Dr. Akwasi Owusu-Bempah, Dr. Alex Luscombe, Curtis Maurach, BA, and their team for the thorough and insightful work presented in this report.

This comprehensive review represents a critical step in our shared commitment to building a policing and governance model that upholds and advances the fundamental principles of human rights, equity, and accountability.

The Board recognizes the significance of this report not only as an academic exercise but as a practical guide for meaningful and transformative governance action. It underscores the importance of ensuring that every policy, process, and decision reflects the values of fairness, transparency, and respect for everyone in Peel. The authors' dedication to detail and thoughtful recommendations provides us with a clear path to addressing current challenges and opportunities for immediate and long-term improvement.

The Board has already begun implementing several policy changes in direct response to this report, which include enhancements to transparency measures, updates to human rights training programs, and a renewed emphasis on equity and inclusion in both internal and external practices. These steps affirm our deep commitment to embedding a human rights-centered approach in every facet of our governance and policing frameworks.

We are also inspired by the report's emphasis on building trust between law enforcement and the diverse communities we serve. Trust is the foundation of effective policing, and it is only achieved when communities feel heard, respected, and protected. This report challenges us to continuously reflect on our practices and to act boldly to address systemic issues while promoting a culture of accountability and mutual respect.

The recommendations within this report will continue to guide our efforts in fostering a culture of substantive change. Each recommendation will be carefully considered and incorporated into our strategic planning and policy development processes. We recognize that meaningful transformation requires not only commitment but also sustained collaboration with all stakeholders, including community members, advocacy groups, and experts.

As a Board, we are committed to ensuring that these changes are not just words on paper but are translated into actions that have a measurable impact. This includes ongoing evaluation, transparent reporting, and open dialogue with the public to demonstrate progress and build confidence in our collective efforts.

To the authors of this report, we express our deepest appreciation for your expertise, dedication, and partnership. Your work reflects the spirit of progress and equity that aligns with our vision for Peel Region and Peel Regional Police. To our community, we reaffirm our pledge to remain a transparent, accountable, and inclusive organization that prioritizes your safety and well-being.

Together, we can shape a future where human rights and public safety coexist as guiding principles for governance and policing. This report represents a milestone in that journey, and we are committed to building upon its foundation with integrity and determination.

Sincerely,

Sumeeta Kohli

**Chair, Governance and Human Rights Committee**

Peel Police Service Board